



Charles J. Meltzer

Charles J. Meltzer, Ph.D. is President of the SynTECGroup, an organizational development consulting firm which specializes in assisting organizations and its people create sustainable change. Dr. Meltzer is a master trainer for the Clark Wilson 360° instruments and has for over 10 years employed these tools as part of a large executive coaching practice. He also holds the rare distinction of Master Trainer in Relationship Awareness Theory, the study of understanding human motivation and how motivation translated into behaviour. Dr. Meltzer also is a certified trainer in the area of emotional intelligence (A Different Kind of Smart, Applying EQ at Work).

Dr. Meltzer has developed a distinguished record assisting many leading corporations and companies in the areas of Individual and Team Performance Excellence, Strategic and Succession Planning, Leadership and Management Skill Development inclusive of executive coaching and in the area of Performance Management Systems and approaches. His process orientation has enabled not for profit organizations, crown corporations, professional service firms and businesses to arrive at realistic and practical solutions to major industry related problems. He has worked extensively within the consulting engineering community across Canada.

